



ABSTRACT

Tamil Nadu Health System Reform Program - Administration – Revision of salary of the Assistants and Computer Operators working for Tamil Nadu Health System Reforms Program – Administrative Sanction – Orders – Issued.

HEALTH AND FAMILY WELFARE (EAPI-1) DEPARTMENT

G.O.(Ms) No.45

Dated:10.02.2023

சுபகிருது, தை -27

திருவள்ளூர் ஆண்டு-2054

Read:

1. G.O.(2D) No.158, Health and Family Welfare (EAPI-1) Department, dated 16.10.2019.
2. G.O.(Ms) No.518, Health and Family Welfare (EAPI-1) Department, dated 03.12.2020.
3. From the Project Director, Tamil Nadu Health System Reform Program Letter Ref.No.0277/TNHSRP/PPT/2020, Dated:14.12.2021, 11.03.2022 and 06.10.2022.

ORDER:

In the Government Order first read above, Government have permitted the Project Director, Tamil Nadu Health System Reform Program to establish a Project Management Unit with staff strength of 50 number of various posts. Accordingly, the Project Management Unit had been established and is functioning.

2. In the Government Order second read above, Government have permitted the Project Director, Tamil Nadu Health System Reform Program to appoint additional 11 posts of various cadres as required.

3. The Project Director, Tamil Nadu Health System Reform Program in her earlier letter third read above has stated that, among the various posts sanctioned in the above said Government Orders, 7 posts of Ministerial Assistant and 6 post of Computer Operator had been created. The comparative statement on these posts functioning in the Tamil Nadu Urban Healthcare Project (TNHUP) and Tamil Nadu Health System Reform Program (TNHSRP) are furnished as follows:-

1. Ministerial Assistant

| S. No. | Name of the Project | Year of inception | Mode of Appointment | No of post | Pay (In.Rs) | Qualification |
|--------|---------------------|-------------------|---------------------|------------|-------------|---|
| 1. | TNUHP (JICA) | 2017 | Contract | 8 | 20,000 | Any Degree with Good Computer Knowledge |
| 2. | TNHSRP | 2019 | Contract | 7 | 17,600 | |

2. Computer Operator

| S. No. | Name of the Project | Year of inception | Mode of Appointment | No of post | Pay (In.Rs) | Qualification |
|--------|---------------------|-------------------|---------------------|------------|-------------|---|
| 1. | TNUHP (JICA) | 2017 | Contract | 8 | 15,000 | Diploma / Any Degree with Good Computer Knowledge. Typing qualification (English & Tamil) |
| 2. | TNHSRP | 2019 | Contract | 6 | 470 per day | |

- The 8 posts of each cadre in Assistant and the Computer Operator serving under Tamil Nadu Urban Healthcare Project (Funded by JICA) are paid the salary with yearly increment of 5%.

4. As the salary discrepancy seemed in the same categories of the certain posts detailed above, the Project Director, Tamil Nadu Health System Reform Program has proposed to enhance the monthly salary of Ministerial Assistant and Computer Operator on par with the same cadre in Tamil Nadu Urban Healthcare Project (TNUHP) which is also an Externally Aided Project and both Projects are functioning under the same Office of the Project Director.

5. The Project Director, Tamil Nadu Health System Reform Program has proposed to enhance the monthly salary of Ministerial Assistant in Tamil Nadu Health System Reform Program from Rs.17,600/- per month to Rs.20,000/- on par with Assistants in Tamil Nadu Urban Healthcare Project and enhance the salary of Computer Operators from Rs.470/- per day as on date in Tamil Nadu Health System Reform Program (Chennai Collectors wages rate) to contract level of Rs.15,000/- Per month on par with Tamil Nadu Urban Healthcare Project with an annual increment of 5% on completion of each year of service of them in Tamil Nadu Health System Reform Program, since November 2021.

6. The State Empowered Committee had approved the proposal.

7. The Project Director, Tamil Nadu Health System Reform Program in her later letter third read above has detailed the total extra expenditure towards enhancement of salary to the contract Assistant and Computer Operator as follows:-

| S. No | Name of the Post | No of post sanctioned | No of post filled | Salary per Month Rs. | Proposed Salary per Month Rs. | Difference in pay per Month Rs. | Excess Yearly expenditure involved (Nov'21-March'22) Rs. | Proposed expenditure for the year (April'2022-Mar'23) Rs. |
|---------------------|------------------------|-----------------------|-------------------|----------------------|-------------------------------|---------------------------------|--|---|
| 1. | Ministerial Assistants | 7 | 7 | 17,600/- | 20,000/- | 2,400/- | 2400*7*5 = 84,000 | 2400*7*12= 2,01,600 |
| 2. | Computer Operators | 6 | 3 | 14,570/- (31 days) | 15000/- | 430 | 430*3*5 = 6,650 | 430*6*12= 30,960 |
| Total Amount | | | | | | | 90,650/- | 2,32,560/- |

She has further stated that, as the posts sanctioned in the Government Orders first and second read above, certain other posts are still vacant since April 2022 due to administrative reasons, the salary cost estimate sanctioned includes the vacant posts and hence it shall be utilised for the excess expenditure proposed. No additional financial commitment is required for the financial year 2022 – 2023 and requested the Government to issue the administrative sanction on her request at para 5 above.

8. After careful consideration of the proposal of the Project Director, Tamil Nadu Health System Reform Program, the Government have decided to accept the same and accordingly issue the administrative sanction is accorded to enhance the monthly salary of Ministerial Assistant in Tamil Nadu Health System Reform Program from Rs.17,600/- per month to Rs.20,000/- and enhance the salary of Computer Operators from Rs.470/- per day as on date in Tamil Nadu Health System Reform Program to contract level of Rs.15,000/- per month on par with the corresponding same cadre in Tamil Nadu Urban Healthcare Project with an annual increment of 5% on completion of each year of service of them in Tamil Nadu Health System Reform Program, since November 2021.

9. This order issues with the concurrence of the Finance Department vide its U.O.No.5097/Finance (Health-II)/2023, Dated:08.02.2023.

(BY ORDER OF THE GOVERNOR)

**P.SENTHILKUMAR
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Project Director, Tamil Nadu Health System Reform Program, Chennai-600 006.
The Accountant General (A&E). Chennai – 600 018.
The Pay and Accounts Officer (South), Chennai – 600 035.
The Commissioner of Treasuries and Accounts, Nandhanam, Chennai- 600 035.

Copy to:

The Finance (Health-II) Department, Chennai – 600 009.
The Health and Family Welfare (Data Cell) Department, Chennai – 600 009.
Stock file / Spare copy.

//FORWARDED BY ORDER//

Leanna
10.02.2023
SECTION OFFICER
SB
10.2.23